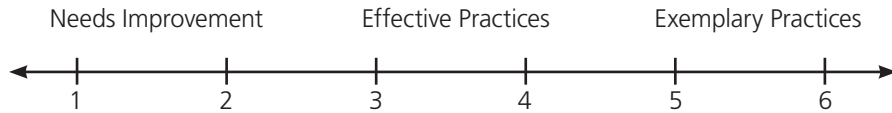


Staff and Team Questionnaire: A Sense of Optimism

Complete this survey, summarize the responses, and then compare them in small groups. When there are significant differences, the groups should discuss why individuals perceive their school in such different ways and work toward consensus (see chapter 8, page 151).

Rank each statement using the following scale:



1. The school's décor, signs, and greetings create a welcoming atmosphere. _____
2. The people who greet visitors at the school entrance at the start of the school day are warm, friendly, and engaging. _____
3. Students and parents from different cultural and ethnic groups feel welcome when entering the building. _____
4. School staff welcome parents as partners in the school. _____
5. The school staff have a solid understanding of the problems associated with poverty. _____
6. The school staff have a solid understanding of the basic human needs that are so essential to effective learning. _____
7. The school has developed a systematic program to ensure that the basic human needs associated with the school are being provided for each student. _____
8. Students feel safe and respected in the school. _____
9. The school has a strong zero-tolerance policy regarding bullying. _____
10. The school is effective in reducing or eliminating bullying. _____
11. All students in this school are treated with respect. _____
12. All school personnel in this school are treated with respect. _____
13. School personnel respect those from different ethnic or cultural backgrounds. _____
14. All school personnel believe that all students can learn effectively. _____
15. School personnel are well prepared to effectively teach all students, including poverty-level and minority students. _____
16. The school classrooms emphasize a "mastery learning approach" designed to ensure that all students achieve learning goals. _____
17. The school monitors student achievement and behavior in order to identify students who need immediate intervention. _____

18. The school has a system for remediation or intervention for students who have been identified as needing it.

19. The classrooms and school as a whole emphasize student success and positive reinforcement. _____
20. The school has discipline policies used consistently throughout the school. _____
21. The school does not use a punitive student discipline system. _____
22. The school and classrooms clearly exhibit high expectations for behavior and learning. _____
23. The school has regularly scheduled events to celebrate academic successes and cultural events. _____
24. The school helps low-income and minority families and their students locate and utilize community services.

25. Overall, how would you rank your school as being a welcoming place of safety and respect? _____